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## **General FEGLI / NEBA Information**

Two great options are available to NASA Employees for life insurance – The Federal Employees Group Life Insurance Program (**FEGLI**) and NASA Employee Benefits Association (**NEBA**).

**Note:** This notice is not announcing a new FEGLI Open Season nor a new opportunity to elect FEGLI coverage. For more information about electing, increasing, or decreasing FEGLI coverage outside an Open Season, visit the <u>OPM</u> FEGLI Frequently Asked Questions page at: <a href="http://www.opm.gov/insure/life/faq/index.asp">http://www.opm.gov/insure/life/faq/index.asp</a>

**FEGLI** is the largest group life insurance program in the world, covering over 4 million Federal employees and retirees, as well as qualifying family members. FEGLI provides group term life insurance. As such, it does not build up any cash value or paid-up value.

## **FEGLI FACTS**

- The cost of Basic insurance is shared between you and the Government
- You pay 2/3 of the total cost and the Government pays 1/3
- Your age does not affect the cost of Basic insurance
- In addition to Basic, there are three forms of Optional insurance that you can elect
- For covered employees, extra coverage is provided to participants under age 45
- Accidental death and dismemberment coverage is an automatic part of Basic and Option A insurance for employees

More information on the FEGLI program is available on <u>OPM's FEGLI home page</u> (<u>http://www.opm.gov/insure/life/index.asp</u>).

The **NEBA** program provides life insurance to eligible NASA employees, dependents, and military detailees. NEBA is an employee-operated association that provides Basic Life and Accidental Death & Dismemberment (AD&D) coverage through Metropolitan Life Insurance Company.

## **NEBA FEATURES**

- Affordable group rates and convenient payroll deductions
- Will Preparation Service for you and your spouse at no charge
- Uninterrupted coverage if you leave NASA or retire (subject to non-group rates)
- Advanced benefit payment option in case of terminal illness
- Premiums paid if you become disabled and unable to work
- Medical, travel, legal and financial assistance while traveling over 100 miles from your home

Please visit the <u>NEBA home page</u> (<u>http://neba.nasa.gov/</u>) for more information on the NEBA program.

Any questions concerning this notice, contact:

NSSC Customer Contact Center

1-877-NSSC123 or nssc-contactcenter@nasa.gov

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